

Terms of Reference

1. Purpose of the Consultancy

To contribute to WHO's efforts to galvanize and strengthen action on TB and comorbidities.

2. Background

The WHO Global TB Programme (GTB) aims to guide the global response to the TB epidemic and facilitate partnerships; provide evidence-based norms, standards and policies; support Member States in adapting and adopting the END TB Strategy within strengthened health systems; measure global progress, monitor and assess national programme performance, financing and impact; and, enable progress across the continuum of TB research, linked within a wider health research strategy. Within GTB, the Unit for TB, HIV and Community Engagement (THC) focusses, *inter alia*, on strengthening the response and promoting scale-up of collaborative action on TB and key comorbidities.

At the first ever High-Level Meeting on TB in September 2018 Member States adopted the Political Declaration on the fight against tuberculosis and committed to developing community-based health services for integrated care for related health conditions, such as HIV and AIDS, undernutrition, mental health, non-communicable diseases including diabetes and chronic lung disease, and tobacco use, harmful use of alcohol and other substance use with access to existing and new tools. Normative guidance and frameworks for TB and many of these comorbidities exist but there has been limited uptake by countries, particularly for the non-communicable comorbidities. THC is seeking a consultant to support the unit in accelerating the uptake by countries of action on TB and these key co-morbidities.

3. Work to be performed

Under the supervision of the focal point for TB comorbidities in the THC unit, within GTB, and in collaboration with relevant focal points for related comorbidities in WHO, the consultant will:

1. Contribute to the development of a strategy and policy briefing package to galvanize uptake of action on TB and comorbidities, namely;
 - a. Support in the review of national policies to assess uptake of existing WHO policy in high burden TB countries.
 - b. Scope the literature, develop TORs and oversee systematic literature review on the burden of TB and comorbidities;
 - c. Support in the consolidation of latest recommendations and in the update of the WHO Policy on collaborative TB/HIV activities.
2. Support the unit in promoting a Framework for Action and advocating best practice on integrated action on TB and comorbidities, namely:
 - a. Identify and compile national examples of best practice on integrated action on TB and comorbidities;
 - b. Strengthen collaboration within WHO and within GTB, and support the unit in stakeholder consultation on the development and finalization of the Framework for Action.

- c. Identify and take advantage of opportunities for promotion, fora and conferences attended by key stakeholders for TB and co-morbidities (i.e. ensure comorbidities are mainstreamed within the agendas of regional Programme Managers Meetings; TB and NCD conferences; HLM on UHC);
- d. Support countries as they develop policies and guidelines, National Strategic Plans, and programme reviews to ensure focus on integrated action on TB and comorbidities;

Key Deliverables

1. Report on policy gaps and opportunities for TB and comorbidities in the 30 countries with high burden of TB.
2. Systematic literature review drafted for peer review.
3. Documented case studies for each comorbidity.
4. Meeting report/s of stakeholder consultation for development and finalization of the Framework for Action on TB and comorbidities.
5. Draft consolidation of TB/HIV policy update (to be finalized in 2020)

4. Technical Supervision

The selected Consultant will work on the supervision of:

TB comorbidities focal point	Annabel Baddeley	Email:	baddeleya@who.int
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5. Timelines

Start date: 1 May 2019

End date: **30 April 2020**

Corresponds to a Full-Time Equivalent of: 100 %

(100% equals 20 days' work per month at 8 hours per day)

6. Specific requirements

- Qualifications required:

Essential: Masters in Public Health

Desirable: Post-graduate training in epidemiology, advanced university degree in Medicine.

- Experience required:

Essential: At least 7 years international experience in strengthening the TB response, including through integrated action on one or more of the above-mentioned TB co-morbidities.

Demonstrable experience in the development of public health strategies and policies.

Desirable: Experience in managing public health related projects in diverse settings preferably with the UN and/or international NGOs, bilateral and multilateral agencies.

- Skills / Technical skills and knowledge:

Essential: Excellent knowledge of the End TB Strategy, WHO TB-related policies and guidelines, particularly those related to TB comorbidities. Knowledge of public health and infectious disease control policies and health systems in various income settings. Proven ability to write clear strategic and technical health-related documents. Strong analytical and problem-solving capabilities. Demonstrated integrity, diplomatic skills and discretion, and high level of ability as a team player in international, multi-agency collaborative environment. Skills in strategic planning, policy development, management of projects, implementation, monitoring, and

evaluation. Demonstrated effectiveness in building sustained partnerships and working with others in international settings.

- Language requirements:

Essential: Expert knowledge of English.

Desirable: Knowledge of additional UN official languages.

Remuneration: USD 8,000 – USD 9,000 per month based on experience.

7. Place of assignment

The consultant is expected to be based in Geneva and will undertake country visits as required.

8. Medical Clearance

The selected consultant will be expected to provide a medical certificate of fitness for work.

9. Travel

When the department or office concerned determines the travel is necessary in order for a consultant to perform his work, a travel request will be raised and per diem will be applied as per WHO payment regulations.

*All **travel arrangements** will be made by WHO – WHO will not be responsible for tickets purchased by the Consultant without the express, prior authorization of WHO. While on mission under the terms of this consultancy, the Consultant will receive **subsistence allowance** in line with the instructions applicable locally, or up to the maximum of the UN DSA.*

*The Consultant shall apply for a **UN Certificate** prior to travelling.*

*Visas requirements: it is the Consultant's responsibility to fulfil **visa requirements** and ask for visa support letter(s) if needed.*